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FLUID DESIGN LTD /TA FLUID ENVIRONMENTAL POLICY STATEMENT

This is a Controlled Company Document protected by our ISO 9001 Quality Management System. Updates and changes may only be made through an agreed change note and with the approval of Fluid's Directors.

Fluid Design Ltd / Trading As Fluid is an environmentally conscious Company and as such we acknowledge the potential environmental impact that our day to day business and practicing of architecture, urban design and masterplanning including consultation and participation may have on the environment. The Directors have endorsed this environmental policy and they fully support its implementation.

The Directors and the Environmental Management Representative are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the Company. Fluid is committed to the protection of the environment, including the prevention of pollution, and continual improvement of our environmental performance facilitated through the setting of environmental objectives addressing the most significant environmental aspects of our practice and performance as a business.

These objectives will be documented, allocated targets and time scales and will be periodically monitored and reviewed. The results of this will be communicated throughout the Company and to our clients, suppliers and contractors, as well as local organisations and local residents where appropriate.

As a Company, Fluid is committed to ensuring:

- Compliance with all environmental legislation and other requirements, including, codes of practice and guidance produced by regulatory bodies, relating to Fluid's environmental aspects.
- Work to include BREEAM in our scope of work, raising awareness and aspirations of sustainability. Fluid have worked on projects achieving BREEAM Excellent, integrating beneficial strategies early on in the design process.
- Achieve a practice culture that values environmental awareness and encourages collaboration and a sense of personal responsibility
- Provision of all employees with the necessary resources, equipment, information, instruction and training to fulfill the requirements of this policy, commensurate with their role.
- Working towards implementing an environmental management system (EMS) that complies with the requirements of BS EN ISO 14001: 2015, as defined within the scope of Fluid's EMS.
- Prevention of pollution to the environment, and the company strives to integrate environmental best practice into business operations.
- Waste to landfill is minimized by reducing waste generation and by segregating and recycling waste where economically and operationally feasible.

FLUID
ARCHITECTURE
URBANISM
PARTICIPATION

- Energy, water, materials and other natural resources are used as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Consideration of the environment through the use of sustainable transport.
- Consideration of the environment in the procurement of goods and services.
- Consideration of the environment in the goods and services we provide to customers.
- Collaboration with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.

This policy will be communicated to all employees and organisations working for or on our behalf. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

This policy will be reviewed annually by the Directors and where deemed necessary will be amended and re-issued. Previous versions will be archived and be made available upon request. This policy statement is displayed on site. It is publicly available upon reasonable request by any interested party.

Approved and Signed



Steven McAdam
Director
Date 05/12/17



Afolabi Spence
Director
Date 05/12/17